



## **CONSTITUTION**

1. The name of the organization shall be "**The Local Government Administrators of the NWT**" (the Association). The office for this organization shall be located in Yellowknife, Northwest Territories.
2. The **Mission** of the organization will be through a strong and united voice LGANT provides support, networking, advocacy, and professional development opportunities to senior administrators working in local governments throughout the Northwest Territories.
3. **The objectives of the Association are:**
  - (a) To provide a network for members to actively share information, ideas and expertise regarding the economical, efficient and effective administration of community governments in the Northwest Territories;
  - (b) To ensure that relevant, high quality educational and training programs are available to all members.
  - (c) To provide considered technical and administrative advice to Community Councils, the Department of Municipal and Community Affairs and other Territorial Departments and to the Northwest Territories Association of Communities when required and other governments where appropriate;
  - (d) To establish and encourage adherence to ethical and professional standards of performance for all members; and
  - (e) To promote public awareness of and confidence in local government administration as a profession and as a career.



## **BYLAWS**

### **Section 1 - Interpretation**

#### **1. Defined Terms**

- (a) For the purposes of these bylaws, the terms set out below shall have the following meaning.
- (b) “*Association*” means the Local Government Administrators of the Northwest Territories”.
- (c) “*Board of Directors*” means the Board of Directors of the Association.
- (d) “*Executive Committee*” means the President, Vice President and Treasurer of the Board of Directors of the Association.
- (e) “*Charter Community*” means the Municipal Corporation established or continued with a community charter as set out in the Charter Communities Act.
- (f) “*Community Government*” means a council, self-government group or other group of persons in respect of an area where a Municipal Corporation does not exist, which carries out activities that include, but are not restricted to, the provision of services similar to those provided in or for a Municipal Corporation.
- (g) “*Delegate*” means a designated representative of a senior manager from a community government that may include a Finance Director, Finance Officer, Municipal Clerk, Department Head, or other senior Director. Delegation must be given in writing by a Regular Member. Delegates can vote on behalf of the senior manager, but cannot hold office.
- (h) “*Director*” means a regular member who holds office on the Board of Directors of the Association. Only the Senior Manager of a Community Government shall be entitled to be elected as a Director or any other office of the Association.
- (i) “*Hamlet*” means a municipal corporation with the status of a Hamlet and is defined in the *Hamlets Act*.
- (j) “*Regular Member*” means a Senior Manager representing her or his Municipal Corporation or Community Government that has complied with the requirements of Section 2.2 of the Bylaws.
- (k) “*Municipal Corporation*” means a corporation established under or continued by or under the *Cities, Towns and Villages Act*, *Hamlets Act*, *Charter Community Act*, or the *Tłı̄chq Community Government Act*.

- (l) “Group A” means those regular members from a Municipal Corporation that is a City, Town, or Village.
- (m) “Group B” means those regular members from a Municipal Corporation that is a Hamlet, Tłı̄ch̄o Community, Charter Community or a Community Government.
- (n) “Group C” means those regular members from a First Nation other than from Designated Authority Communities.
- (o) “Group D” means the Member at Large position and can be nominated from any Group A-C.

## **Section 2 – Membership**

### **2.1 Terms of Admission**

All applications for membership shall be submitted to the Executive Director who administers the membership on behalf of the Board of Directors. Upon payment of dues an applicant who is eligible for membership shall receive a copy of the Bylaws and be enrolled as a member of the Association. A new member confirms his or her adherence to the Association’s Bylaws by accepting a copy of them.

### **2.2 Members**

The following constitutes classes of membership in the Association:

- (a) **Regular Membership** may be extended by the Board of Directors to a Community Government’s senior management staff in the Northwest Territories. Senior managers shall mean a person holding the position of:
  - Senior Administrative Officer;
  - Band Manager;
  - Chief Administrative Officer;
  - Town Manager;
  - Chief Executive Officer;
  - City Administrator; and
  - the direct reports of the most senior management position.
- (b) **Associate Membership** may be extended by the Board of Directors to:
  - a person employed in a senior position in the Department of Municipal and Community Affairs or in other government departments;
  - senior positions in a Municipal Corporation or Community government;
  - any society or board with a close interest in community government;
  - a person employed by an educational institution or public training body involved with improving the quality of Local Government in the Northwest Territories; or
  - a retired Senior Administrative Officer or Band Manager who held their position for more than 2 years.

Associate members may attend annual general meetings and may have the privilege of the floor, but shall have no vote, nor shall their representatives be entitled to be elected to any office in the Association.

- (c) The Board of Directors may extend ***Honorary Life Membership*** to a person of renown and distinction who has made a significant and major contribution to the field of community administration in the Northwest Territories or Canada. The contribution of this person should be such that it is clearly seen to go beyond the normal, high standards of professional conduct, dedication and ethical manner expected of all persons associated with the field of community administration. Honorary Life Membership is considered to be a high honor and the awarding of a Certificate of Honorary Life Membership will normally take place at an Annual General Meeting of the Association. Honorary members may vote, but may not hold office.

### **2.3 Withdrawal from Membership**

A person shall cease to be a member of the society:

- (a) By delivering his or her resignation in writing to the Executive Director of the organization or by mailing or delivering it to the address of the organization,
- (b) On his or her death or in the case of a corporation on dissolution,
- (c) On being expelled, or
- (d) On not having been a member in good standing for more than three consecutive months.

### **2.4 Expulsion from Membership**

- (a) A member may be expelled by a special resolution of the members passed at a general meeting.
- (b) A brief statement of the reason or reasons for the proposed expulsion shall accompany the notice of special resolution for expulsion.
- (c) The person who is the subject of the proposed resolution for expulsion shall be given an opportunity to be heard at the general meeting before the special resolution is put to a vote.

### **2.5 Member Status**

All members are in good standing except a member who has failed to pay his or her current annual membership fee or any other subscription or debt due and owed by him or her to the society and he or she is not in good standing so long as the debt remains unpaid.

### **2.6 Certificate of Membership**

Every member shall be entitled to receive a Certificate of Membership, and such a certificate shall designate if the class of membership as per Section.

## **Section 3 – Dues**

### **3.1 Time for Payment**

The fiscal year of the Association shall be from the first day of April to the thirty-first Day of March in the following calendar year.

### **3.2 Establishment of Dues**

- (a) The annual dues of all classes of members shall be determined by the Board of Directors for approval by members at the annual general meeting or any special meeting.
- (b) Membership fees shall be due and payable within 45 days of April 1st of any given year. Any member who is in arrears of fees as in any given year shall be suspended from membership in the Association, and may be reinstated by the Executive Director upon payment of all monies due the Association by such member. If such fees remain unpaid for 3 months after they fall due, the member may be deemed to have terminated his membership, and the Executive Director on behalf of the Board of Directors may direct that person's name be removed from the directory of members.
- (c) The Association may not budget for an annual deficit. Any deficit incurred is a first charge against the revenues of the immediately following fiscal year.

## **Section 4 – Board of Directors**

### **4.1 Board Composition**

- (a) The Board shall consist of a President, a Vice-President, a Treasurer, and four (4) Directors, and the Immediate Past President of the Association subject to Section 2.2.
- (b) Members shall elect a President. The Vice-President must come from an alternate membership Group. The treasurer may be elected from any membership Group. These selections will take place at an Annual General Meeting of the Membership.
- (c) The Executive Director will provide a full range of administrative and research services to the President and Board of Directors of the Association. He/she will be responsible for managing the Association's operational affairs including its budget. The Executive Director will act as the primary contact for Association members and outside agencies. He/she shall issue or cause to be issued notices of meetings of the Association when directed by the Board, and shall be responsible for the preparation and custody of the Minutes of the Association and Directors, correspondence, operational and financial records. He/she shall conform to all lawful orders given to him or her by the Board of Directors and shall at all reasonable times, give to the Board of Directors, Regular Members, and Honorary Life Members information which they may require regarding the affairs of the Association.

## **4.2 Qualifications of the Board**

Only a Senior Manager who is a regular member as per section 2.2. (a ), and not their delegates, shall be entitled to be elected to any office of the Association.

## **4.3 Nominations for Directorship**

During the annual general meeting each year, a call for nominations for Director positions that are available on the Executive Committee will be made from the floor. Nominations may also be submitted to the Executive Director in advance of the annual general meeting by a nomination form. Members shall recommend persons for offices of the President, Vice-President, Treasurer and Directors in accordance with the provisions in Section 2 of these Bylaws. In no case shall a member be nominated unless he or she has given their consent to act if elected.

## **4.4 Election and Duties of Board Members**

The *President* shall be elected at the annual general meeting of the Association, and shall hold office for three (3) years following the annual general meeting at which he/she was elected. The President shall be Chairperson of the Executive Committee and preside at all meetings of the Association. He/she shall perform such duties, as may be prescribed for him/her by the Association or the Executive Committee.

The *Vice President* shall be elected at the annual general meeting of the Association, and shall hold office for three (3) years following the annual general meeting at which he/she was elected. In the absence or inability to act of the President, the Vice-President shall perform the duties and have the powers of the president.

A *Treasurer* shall perform such duties and have such powers as may be assigned to him/her by the Executive committee. The Treasurer shall be elected at the annual general meeting of the Association and shall hold office for a three (3) year period.

Four (4) *Directors* shall be elected at the annual general meeting of the Association each year, and shall hold office for a period of two (2) years. The Directors shall have such powers and duties as may from time to time be assigned to them by the members.

The *Immediate Past President* of the Association at the annual general meeting, as long as he or she is still a Regular Member as per section 2.2 (1) of these bylaws, shall be appointed as a voting member of the Board of Directors for a term of one (1) year.

## **4.4 Disqualification of a Board Member**

A Board member is disqualified and a vacancy on the Board shall exist if:

- (a) A Board member resigns in writing;

- (b) A Board member ceases to hold a position as described in Section 2;
- (c) The Board member moves to an identified group that already has a representative on the Board; and
- (d) A Director who, without notice to the Executive Committee, is absent from three consecutive regular meetings shall thereby vacate his/her office. The Executive Committee may appoint another regular member of the association to serve the term remaining of the Director who has vacated the office.

#### **4.5 Board Vacancies**

Whenever a vacancy occurs on the Board of Directors, the Executive Committee shall fill such vacancy by appointing a regular member. The Director so appointed shall hold office until the next annual general meeting of the Association.

#### **4.6 Remuneration and Expenses**

Any remuneration to be provided to the Board members shall be determined for the immediately ensuing year by the members of the Association at the annual general meeting.

Subject to this Section and the approval of the Board, except attendance at the annual general meeting and any Board meetings held in conjunction with the annual general meeting, Board members traveling on authorized Association business may be reimbursed for:

- (a) hotel room costs or per day private accommodation reimbursed as per GNWT reimbursement policy and rates in effect at that time;
- (b) economy class return airfare to the meeting attended by the Board member;
- (c) meals and incidentals reimbursed as per the GNWT reimbursement policy and rates in effect at that time; and
- (e) ground transportation as per the GNWT reimbursement policy and rates in effect at the time.

All claims for reimbursement of out-of-pocket expenses must be set out on the Association's expense form, accompanied by reasonably acceptable receipts, invoices or vouchers and submitted to the Executive Director within thirty (30) days from the date upon which such expenses are incurred. Claims that are delayed without cause or notice may not be reimburse.

Notwithstanding any provision within these bylaws to the contrary, if a Board member is absent from a Board meeting without the permission of the Board, the Board member shall not be entitled to reimbursement for any expenses set forth herein relating to the day(s) of such absence. For the purposes of these bylaws, absent means absent from all or any portion of a Board meeting without the consent of the Executive Committee.

#### **4.7 Board Meeting**

The Board of Directors shall from time-to-time schedule meetings of the Board. Members of the Board may participate in any Board meeting by conference telephone call, videoconference or other

electronic means that permits each Director to hear and be heard at such meetings. Any resolution passed by the Directors at such meeting shall have the same effect as if the members of the Board were physically present at such meeting.

#### **4.8 Voting**

At Board meetings, each Board member, including the President, shall have one (1) vote. Every matter to be voted upon shall be decided by a show of hands, or an oral if the meeting is held virtually. In the case of a tie, the motion shall be lost.

### **Section 5 – Committees**

#### **5.1 Executive Committee**

The Executive Committee as elected, shall be the executive body of the Association and shall direct and oversee the affairs of the Association between annual general meetings.

#### **5.2 Quorum**

Four (4) members including the President or Vice-President shall constitute a quorum of the Executive Committee.

#### **5.6 Special Purpose Committees**

Special purpose committees may be appointed, from time to time, by the Executive Committee to work on special project that may involve government agencies of other organizations. At least three members must form a Special Purpose Committee; one of the members must be a member of the Executive Committee. Staff support is provided from the Executive Director. A Special Purpose Committee reports to the Board of Directors. A Special Purpose Committee shall establish a Terms of Reference approved by the Board of Directors who may also establish a committee budget. A Special Purpose Committee shall report on its activities at the annual general meeting.

### **Section 6 – Meetings**

#### **6.1 Annual General Meeting**

The Annual Meeting of the Association shall be held at such time and place as the Executive Committee may decide, either in person or virtually. The Executive Committee shall have its initial meeting immediately following the annual meeting of the Association. Other meetings of the Executive Committee shall be held at such time and place as the President may determine, in person or virtually.



## **6.2 Notice of Annual General Meeting**

The Executive Director shall give at least twenty (20) days' notice in writing of the time and place of the annual general meeting to all members of the Association. The Executive Director shall give notices of meetings of the Executive Committee or Special Purpose Committee to all members of such Committees. The notice shall be in writing and state the time, place and purpose of the meeting. Notice in writing shall include the following methods: mail, e-mail, e-newsletter, and electronic posting on the Association's public website.

## **6.3 Quorum at the Annual General Meeting**

One-third of the voting members in good standing constitutes a quorum of any annual meeting of the Association.

## **6.4 Voting – Number of Votes –Voting by Proxy & Delegation**

At the annual general meeting or any special meeting of the Association, the Regular Member in good standing who is the community government's senior management official shall be entitled to vote on the basis of one (1) vote per Local Community Government, Designated Authority or other First Nation Authority.

A Regular Member who is not able to attend or to send a Delegate, may participate by Proxy Vote provided in writing to a Regular Member. E-mail, fax or letter proxies are accepted.

## **6.5 Majority Vote**

Subject to any provisions to the contrary which may be contained in these Bylaws or may be prescribed by law, all questions arising at any meeting of the Association shall be decided by a simple majority of votes cast. In the case of a tie, the motion shall be declared lost. Voting shall proceed by a show of votes, either visual or auditory. At any time, a Regular Member or a designated Delegate may ask for a vote by secret ballot. The Meeting Chair or President supervise the voting and report the results of the secret ballot.

## **6.7 Special Meetings**

A special meeting of the Association may be called by the Executive Committee at any time, or upon the failure of the Executive Committee to call a special meeting, the Executive Director shall, within three days, call such a meeting upon the petition of a majority of the membership of the Association. At least thirty (30) days' notice in writing of the time and place of the special meeting should be given by the Executive Director to all members of the Association. Special meetings may be held by videoconference or teleconference.

## **6.8 Quorum at a Special Meeting**

A quorum at a special meeting shall consist of one third (1/3) of the members in good standing.

## **6.9 Representation of Members**

Each Regular Member in good standing may be represented at the annual general meeting or any special meeting of the Association by a Delegate designated in writing.

Delegate shall have the right to take part in all discussions at the meeting. However, Voting Rights as per Section 6.4 shall apply.

## **Section 7 – Accounts**

### **7.1 Financial Records**

All Financial records of the Association shall be maintained in a manner accepted by general accepted accounting principles in an approved manner and shall be retained for the legal period prescribed by the *Income Tax Act*, Canada.

### **7.2 Financial Report**

The Executive Director at the annual general meeting shall present the financial records of the Association.

### **7.3 Auditor**

Following a Request for Proposals process, an auditor will be appointed for a three-year period.

### **7.4 Financial Statement**

At each annual general meeting a financial statement for the preceding year, duly certified by the auditor, shall be available for the inspection of the members at the annual general meeting.

### **7.5 Budget**

At each annual general meeting, the Executive Director or Treasurer shall present to the Association, an operating budget for the current fiscal period that has been approved by the Board.

### **7.6 Borrowing Powers**

- (a) The Board of Directors may by majority vote, borrow funds for the current operations of the Society, but the total of such funds shall not at any time exceed one-half the Society's revenues in the preceding fiscal year.
- (b) The Board of Directors may, with the approval of a majority of the Regular Members present at a special meeting, or at the annual general meeting, borrow funds for capital expenditures.

### **7.7 Execution of Documents**

Documents shall be executed in the following manner:

- (a) Cheques, drafts or orders for the payment of monies, notes, acceptances and bills of exchanges may be drawn, accepted, endorsed, signed and electronically approved via

enhanced banking security features by one (1) Director of the Executive Committee and the Executive Director;

- (b) Contracts, documents or any instruments in writing requiring the signature of the Association may be signed by the President, Vice-President, or Treasurer, and the Executive Director. All contracts, documents and instruments in writing so signed shall be binding upon the Association without any further authorization or formality. The Board of Directors shall have the power from time to time by resolution to appoint any other member of the Association to sign specific contracts, documents or instruments in writing generally.

## **7.8 Disposal of Funds**

All monies received by or on behalf of the Association must be deposited in the Association's bank account in trust for the Association, which account must be with one of the chartered banks of Canada.

## **7.9 Distribution of Assets**

The Association may not distribute any part of its income to any of its members. This does not preclude the payment of reasonable salaries or employee benefits, nor does it preclude the reimbursement of reasonable out-of-pocket expenses. On a winding-up of the Association, all remaining assets of the Association, after payment of all debts and liabilities, must be distributed among Canadian registered not-for-profit societies with similar objectives pursuant to the *Income Tax Act* (Canada).

## **Section 8 - General Powers of the Association**

In addition to the powers given to the Association, its officers and members by the foregoing bylaws, the Association may:

- (a) Acquire and take by purchase, donation, devise, bequest or otherwise, real estate and personal property, and hold, enjoy, sell, exchange, lease, let, improve and develop the same, and erect and maintain buildings and structures;
- (b) Contract and be contracted with and sue or be sued in its corporate name;
- (c) Use its funds and property for the attainment of its objectives and purposes;
- (d) By resolution of not less than fifty percent of Regular Members in good standing, subscribe to or become a member of any other society or association whether incorporated or not whose objectives are in whole or in section similar to its own objectives.

### **Section 9 - Fiscal Year**

The fiscal year of the Association shall run from April 1 of one year through to March 31<sup>st</sup> of the following year.

### **Section 10 - Minutes and Records**

The Executive Director, or his or her designate, shall record legibly and in writing, the Minutes of the proceedings of the annual general meeting, special meetings, and all Board meetings. Books and records of the Association may be inspected at the offices of the Association by any Regular Member and Honorary Life Member at any time during business hours upon giving reasonable notice and arranging a time satisfactory to the Executive Director.

### **Section 11 - Altering, Rescinding or Repealing Bylaws**

The Bylaws of the Association may be made, altered, rescinded, repealed, varied, added to or amended at the annual general meeting of the Association or by extraordinary resolution as defined in the *Northwest Territories Societies Act* at any special meeting called for the purpose provided that notice has been given to the members of the Association in accordance with the provisions of this Bylaw. The changes are not effective until filed and approved by the Registrar.

### **Section 12 - Interpretation**

Any question or dispute relating to:

- (b) the interpretation and application of any provision contained in these Bylaws or any other documents of the Association;
- (c) the eligibility of any applicant to become a member, Associate Member or honorary life member of the Association;
- (d) the compliance of a member, Associate Member or Honorary Life Member with these Bylaws or any other documents of the Association, or;
- (e) any matter related to the operation of the Association pursuant to these Bylaws shall be referred to the Board of Directors, whose written decision shall be final.

These bylaws have been reviewed and approved by ordinary resolution at the annual general meeting by the membership on September 25, 2013 and will become effective upon registration with the Registrar of Societies