



LGANT

Local Government Administrators of the NWT

2017 PROFESSIONAL DEVELOPMENT CONFERENCE & ANNUAL GENERAL MEETING

October 2, 2017 • Pre-Conference Session • Chateau Nova Yellowknife
October 3-5, 2017 • Conference & AGM • Chateau Nova Yellowknife

Resilience Through Building Capacity



Local Government Administrators of the NWT (LGANT)

CONFERENCE PRE-SESSION (Lynx Room)

(OPTIONAL Personal Development Workshop)

MONDAY, OCTOBER 2
8:30 – 3:30 (Lunch Included)

Drew Bird



The University of Alberta's School of Business is offering this one day professional development opportunity for interested LGANT members. Drew Bird will combine hands-on senior leadership expertise with evidence-informed approaches, Drew's experience spans a wide variety of fields related to the identification, development, alignment, and engagement of leaders and team members in today's organizations. His practical approach, energy, and enthusiasm create solutions and environments in which leaders, their teams, and their organizations thrive. Drew's overarching goal is to constantly improve our relationship with work— supporting change in the thoughts and conversations we have on work for the better.

Over the course of his career Drew has worked with organizations in Canada, the US, and the UK, including Microsoft, the London Stock Exchange, the Bank of England, the United Nations, and Osborne- McGraw-Hill. This broad exposure has allowed Drew to see firsthand what a difference effective leaders - and effective leadership practices - can make to an organization.

In 2009, Drew co-founded the British Columbia Health Authority Leadership Development Collaborative, a joint effort by the provincial health authorities to establish a uniform approach to leadership development, succession planning, and other leadership talent-management practices. This initiative, which uses the LEADS Capability Framework as its foundation, now includes the first cross- organizational leadership mentoring network in Canada and a range of front-line, mid-level, and executive leadership development programs.

Drew also continues to work individually with leaders from a range of organizations and at all organizational levels, supporting them and their teams on day-to-day business issues and long-term strategic challenges. His engaging style and depth of subject-matter knowledge have made him a sought-after presenter and facilitator on a wide range of topics.

Drew holds an MSc (Distinction) in Organizational Psychology from the University of London, England, and an MA in Leadership from Royal Roads University in Victoria, Canada. He is currently preparing for doctoral-level work and is a member of the Society for Industrial and Organizational Psychology.

Leading From Within – Bringing Who You Are To How You Lead!

Leadership is about self-awareness, becoming your best self, and unlocking potential in others. We cannot lead, inspire, coach, develop, or encourage others if we have not mastered those very traits within ourselves. Effective organizations rely on great leadership at every level. It's not about the title – it's about bring who you are to your leadership. If you are ready to take ownership of who you are as a leader, come join us on this interactive 1-day workshop that will unlock insights into your own leadership style, as well as provide you with tools you can start implementing right away to inspire, engage and motivate yourself and others.

Topics of discussion:

- Leadership starts with ownership – bringing who you are to how you lead.
- The power of the voice inside your head, and what to do about it.
- The common mistakes leader's make and how to avoid them.
- How understanding and developing your Emotional Intelligence can make you a better leader.
- The power of reflective practice and how you can make it a cornerstone of your development.
- Building and sustaining a leadership development action plan that makes it part of your daily practice.

Local Government Administrators of the NWT (LGANT)
PROFESSIONAL DEVELOPMENT CONFERENCE
(All Sessions in Chateau Nova's Caribou Room unless otherwise noted.)

TUESDAY, OCTOBER 3

JOINT SESSION

9:00 – 10:00 AM

- Welcome & Opening Remarks
 - Minister of MACA
 - Mayor of Yellowknife
 - Chief of the Yellowknives Dene First Nation
 - President, LGANT
 - Northern Representative, CAMA Board of Directors

10:00 – 10:30 AM: NETWORKING OPPORTUNITY

10:30 AM – 12:00 Noon

- Keynote Address “Communities as Resilient Places” - Mike Harcourt

The keynote address discusses what the future may hold for NWT communities by considering the economy; environment; social justice/equity; and culture/diversity. The address will contemplate conservation and sustainable development in examining how northern communities can have a significant role in positively influencing the quality of life of residents.

12:00 Noon – 1:00 PM: SPONSORED LUNCHEON BY McLENNAN ROSS LLP
“Policies & Bylaws you haven’t thought about”

JOINT SESSION (Lynx Room)

1:00 – 3:00 PM

- KAIROS Blanket Exercise – Maggie Mercredi

An interactive learning experience that teaches Indigenous rights history, the blanket exercise was developed in response to the 1996 Report of the Royal Commission on Aboriginal Peoples which recommended education on Canadian-Indigenous history as a key step to reconciliation. The blanket exercise covers over 500 years of history, walking participants through pre-contact, treaty making, colonization and resistance.

3:00 – 3:30 PM: NETWORKING OPPORTUNITY

JOINT SESSION

3:30 – 5:00 PM

- Managing Conflict Resolution – Randy Grieser, Author & Speaker

The results of unhealthy conflict impact us individually and contribute to negative group performance and poor organizational health. Leaders who master essential conflict resolution skills reduce the occurrence of negative conflict, leading to healthier, happier relationships and work environments. This presentation will help participants understand the dynamics of conflict and equip them with the skills needed to respond confidently and effectively. Practical and accessible resources for participants will be provided.

WEDNESDAY, OCTOBER 4

JOINT SESSIONS

8:30 – 9:30 AM

- Reading and understanding financial statements – Fred Deschenes, Crowe MacKay LLP

This session will offer a 15-minute overview on financial statements, followed by an examination of key components in greater detail. The key components of the presentation will be statement of financial position, statement of operations, combined statements of net financial assets (Debt) with statement of cash flows, notes and schedules, and closing with Auditor's Report and then management discussion and analysis.

9:30 – 10:00 AM

- Changes to Standard Accounting Practices – Erik Bech, Avery Cooper & Company

This presentation will examine future changes to public sector accounting standards for municipal governments and First Nation Bands.

10:00 – 10:30 AM: NETWORKING OPPORTUNITY

10:30 AM – 12:00 NOON

- Panel Discussion on Dealing with Human Resource Management – Allan Twissell, NorthWays Consulting

This facilitated discussion will focus on some of the top human resource issues facing Local Government Administrators. Sessions will include examples of each issue; consequences with regard to legal, financial, political and workplace issues; and strategies, tools and resources for dealing with each.

**12:00 Noon – 1:00 PM: SPONSORED LUNCHEON - LAWSON LUNDELL LLP
"Building Resilient Organizations through sound human resource management practices"**

JOINT SESSION

1:00 – 2:30 PM

- Accountability Framework – Eleanor Young, Deputy Minister of Municipal & Community Affairs

This presentation will review changes to the Accountability Framework which form a large part of the department's action plan in response to the Office of the Auditor General's Report on department operations. MACA is looking to validate the suggested changes with the people most impacted; SAO's and Band Managers.

CONCURRENT SESSION (MUNICIPAL AUTHORITIES)

2:30 – 3:00 PM

- NWTAC Update

CONCURRENT SESSIONS (FIRST NATIONS BANDS)

2:30 – 3:00 PM

- INAC Update – James Lawrance & Graham Baptiste, INAC NWT Region

3:00 – 3:30 PM: NETWORKING OPPORTUNITY

JOINT SESSION

3:30 – 4:00 PM

- Understanding the Duty to Consult – Glen Rutland, Lawson Lundell LLP

The duty to consult and accommodate with Aboriginal peoples arises when government actions or decisions may affect an Indigenous person's Aboriginal or Treaty rights. This duty arises most often in the context of natural resource extraction such as mining, forestry, oil, and gas, but also has application to a wide range of rights, including hunting. The legal duty falls on either federal or territorial governments but communities need to know when a duty is triggered, even by a municipal activity.

CONCURRENT SESSION (MUNICIPAL AUTHORITIES)

4:00 – 4:30 PM

- MACA Update

CONCURRENT SESSION (FIRST NATIONS BANDS)

4:00 – 4:30 PM

- Economic development from a First Nations perspective – Council for the Advancement of Native Development Officers

LGANT TRADE SHOW & RECEPTION (ALL CONFERENCE PARTICIPANTS)

4:30 – 6:30 PM

- Exhibits, Networking Reception with Cash Bar and other refreshments

LGANT ANNUAL AWARDS BANQUET (ALL CONFERENCE PARTICIPANTS & SPECIAL GUESTS)

6:30 – 9:00 PM

- Buffett Banquet
- Recognition of Special Guests & Sponsor
- Opening Remarks
- Sponsor's Greetings
- Awards Presentations

THURSDAY, OCTOBER 5

CONCURRENT SESSIONS (MUNICIPAL AUTHORITIES)

8:30 – 9:30 AM

- Considerations in developing Bylaws – Ed Gulberg, McLennan Ross LLP

This presentation will examine considerations for drafting effective and enforceable bylaws. Topics to be considered include jurisdiction, the Charter, proper purpose, rules of interpretation, and drafting tips.

9:30 - 10:00 AM

- Managing implications of the legalization of marijuana – Michelle Thériault & Marie-Pier Leduc McLennan Ross LLP

This session will consider the likely impacts of marijuana legalization on community governments and the workplace. It will address a broad range of issues, including local enforcement, zoning, business licenses, permits, drug policies in the workplace, and the duty to accommodate.

10:00 – 10:30 AM: **Networking Opportunity**

CONCURRENT SESSIONS (MUNICIPAL AUTHORITIES)

10:30 – 11:30 AM

- Asset Management – Olivia Lee, Manager of Asset Management, MACA

An update will be provided on implementation of MACA's Asset Management Strategy to support community governments in managing public infrastructure. There will be a demonstration of the electronic maintenance management system (Web Work Azzier) and an opportunity for questions. MACA will also solicit community interest in implementing maintenance management software in 2018-2019.

CONCURRENT SESSIONS (FIRST NATIONS BANDS)

8:30 – 10:00

- Election Codes – David Kravitz/Cathy Goulet

The conduct of First Nations elections is an important element in bridging the gap between leadership and Band members. This session examines the requirements for First Nation elections, looks at options and provides a forum to discuss issues and challenges that First Nation Bands may have with the election process.

CONCURRENT SESSIONS (FIRST NATIONS BANDS)

10:30 – 11:30 AM

- Considerations in developing Band Council Resolutions – Ed Gulberg, McLennan Ross LLP

This presentation will examine considerations for drafting effective and enforceable Band Council Resolutions. Topics to be considered include jurisdiction, the Charter, proper purpose, rules of interpretation, and drafting tips.

JOINT SESSION

11:30 AM – Noon

- Community Action Plans – RCMP Superintendent Amanda Jones, CROPS Officer – “G” Division
The senior command officer responsible for all policing activity in the Northwest Territories will discuss community action plans, or annual performance plans. Community Government consultation is a key component of RCMP Detachment Community Action Plans in setting priorities and objectives and this session provides an opportunity to explain the importance of local engagement with the police.

12:00 Noon – 1:00 PM: SPONSORED LUNCHEON BY CROWE MacKAY LLP
“Advanced Certificate in Accounting & Finance”

JOINT SESSION

1:00 – 2:00 PM

- “Walk a mile in my shoes...” - Life as a Local Government Administrator – Sheila Bassi-Kellett, SAO City of Yellowknife
This closing conference session will be interactive, looking at what’s your worst day as a LGA look like; what’s your best day look like; and how do we manage what’s in our control to aim for the best day and mitigate the worst day?

LGANT ANNUAL GENERAL MEETING

2:00 – 3:30 PM (LGANT REGULAR MEMBERS ONLY)

AGM AGENDA

- *LGANT Bursary Recipient presentation on 2017 CAMA Conference*
- *LGANT Recipient of 2017 Outstanding SAO Award*
- *Facilitated Review of LGANT 2017-2022 Strategic Plan*
- *Presentation of 2016-2017 Financial Statements*
- *Appointment of Auditor for 2017-2018*
- *Presentation of 2017-2018 Budget*
- *Discussion of desired changes to LGANT Bylaws?*
- *Elections for Board of Directors*