



“The Leadership Legacy: Part 2” Mentoring Others

Looking for tools and techniques to help your staff develop their potential? Following the 2013 Conference session, draft leader profiles for supervisors, managers and senior administrative officers in local government for the NWT context were created. At this session, we will further develop these documents with performance expectations and training ideas:

- To guide the selection, training and appraisal of staff,
- To help Councils with SAO recruitment, feedback and appraisals,
- For self-assessment and personal development efforts, and
- To inform succession and career development programs.

At the same time, we will use leader profiles to:

- Conduct personal leader assessments through a step-by-step process,
- Practice coaching skills to help others using the leader profiles,
- Develop personal leader learning plans for the next 12 months, and
- Identify future LGANT training and development efforts.



You will leave this highly interactive session with practical tools, techniques and experiences to make an immediate leadership difference in your organization. It will be facilitated by **Dr. Gordon McIntosh** (CLGM) who has over 38 years of manager, educator and consultant experience in local government and has conducted over 1,200 sessions for over 130,000 civic officials through Canada as well as overseas.